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**SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS**  
(An Association of All India BSNL-TTAs)

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**President**  
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**General Secretary**  
**Suresh Kumar**  
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No: SNATTA/JTO- LICE Result/Punjab/VY2014-15/2017-18/02

Dated: 01<sup>th</sup> Nov 2018

To,

**The Director (HR)**  
BSNL Corporate Office,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi-110001.

Sub: Inordinate delay to start JTO(T) LICE successful candidates training of Punjab Circle for the vacancy year 2014-15- Reg.

Ref 1: No. SNATTA/JTO LICE Result/Punjab/VY 2014-15/2017-18/01

Dated: 17<sup>th</sup> Nov 2017

Ref 2: Memo No: HRD/Ex-35/JTO(T)/50%/14-15/PB/2016/92

Dated at Chandigarh the 14-06-2018

Respected Madam,

With due regards I would like to bring following few points for your kind consideration regarding above mentioned subject:

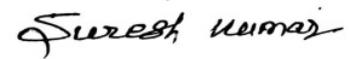
1. JTO(T) LICE of Punjab Circle for Vacancy Year 2014-15 was conducted on 24.09.2016 and its result was declared by corporate office recruitment branch vide letter No. 12-4/2016-Rectt on dated 02.11.2016.
2. Thereafter, Punjab Telecom Circle declared the above said result mentioned above under Ref 2 as per the notified vacancies vide letter No. HRD/EX-35/JTO(T)/50%/14-15/PB/2016/04 dated 15.06.2017 after intervention of Estt. branch at Corporate office, New Delhi through this association letter mentioned under Ref 1 .
3. All the telecom circles of BSNL except Punjab have already completed the promotion process through JTO(T) LICE for Vacancy Year 2013-14,2014-15 and even for 2015-16 also but only Punjab circle is left in which JTO LICE 2014-15 and 2015-16 process is pending, due to which candidates are losing their seniority on pan India basis and also facing pay loss.
4. As the promotion for Vacancy Year 2013-14 is already completed in Punjab Circle, and appointment given to all the successful candidates of 2013-14 vacancy year in JTO(T) cadre . But regret to inform you that it is more than two year since JTO LICE 2014-15 was conducted, and till now candidates are waiting anxiously for the start of training. So, you're good self it is requested to intervene and start the training process for the successful candidates of JTO LICE 2014-15 at the earliest so that further delay could be avoided.

The above stalemate in Punjab Circle is due the court cases on various ground, but on the direction of Estt. branch at Corporate Office Punjab Circle declared the result for the VY 2014-15 vide letter **Memo No: HRD/Ex-35/JTO(T)/50%/14-15/PB/2016/92 Dated at Chandigarh the 14-06-2018.** Although there is no verdict/direction against the training then also Punjab Circle delaying the training of successful candidates of JTO LICE 2014-15 in the name of court case. Some other circles also faces similar court cases but they all are far ahead to provided justify right to their young talented employee in due time. Similarly, this association urge to your good office to give necessary direction to Punjab Circle to start the training process for the successful candidates of Vacancy Year 2014-15.

*We will be highly obliged for taking necessary action please.*

Thanks and Regards

Yours sincerely



**Suresh Kumar**  
**General Secretary**  
SNATTA.

Copy to:

1. Sr. GM (Estt.), BSNL Corporate Office, New Delhi for n/a pl.
2. GM (SR) BSNL Corporate Office, New Delhi for kind info.