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SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS

(An Association of All India BSNL-TTAs)

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Ref. No. CHQ/SNATTA/ Wage Cut TTA

Date: 05.02.2011

To

Shri. K.C.G.K. Pillai

PGM (FP)/ Chairman Committee for Pay anomaly of JTOs

BSNL

Bharat Sanchar Bhavan

New Delhi

Reference: **Meeting held with the representatives of the non executive employees and the said committee on 26.11.2010.**

Subject: **Broadening the concept of the committee to include the pay anomaly/ aberration of the non executives recruited on and after 1.1.2007.**

Dear Sir

Your kind self is requested to recall the details of the meeting held between the representatives of the non executive employees in which the undersigned was also present to discuss and resolve the issue of pay anomaly and aberrations arisen due to the implementation of 2nd PRC for non executives. Later we came to know from the orders of the Corporate Office that the committee is formed to look into the pay anomaly of JTO's only. It is clear cut discrimination on the part of the management that it had not included the issue of wage cut of the non executive employees especially TTAs in the committee even though the anomaly of the JTO's and TTA's are of the similar nature. The 24th NCM had agreed to form a similar committee outside the National Council to address this issue. The delay in resolving the issue of loss in salaries of the young TTAs is causing a lot of discontentment in the cadre and would affect the performance of these employees.

I kindly request you to either broaden the aspect of the committee formed for JTO's to include the issue of pay anomaly of TTAs recruited after 1.1.2007 or form a separate committee to address TTA's issue.

Yours truly,

DHARMENDRA VERMA

General Secretary

Copy to:

1. **Shri D.P. De**, Senior G.M. (Establishment), BSNL, New Delhi.
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